



## INTEGRATED MANAGEMENT POLICY

We are a brand-led and market facing Company. We are committed to offering consumers high quality products and services, including their food safety; and consequently, a quality assurance, risk management and continuous improvement philosophy have been adopted.

As a responsible member of the community we have the obligation to manage the environmental aspects and impacts of our activities, products and services while pursuing our business goals. We are committed to sustainable development and contamination prevention by operating in an environment that meets the needs of present and future generations.

We have a moral obligation to safeguard all employees against injury and disease, minimizing risks related to all our business associated operations which could affect the health and safety of employees and contractors. In consequence, only the highest possible standards of Occupational Health and Safety are acceptable.

A formal Risk Management Program will be maintained across the business to ensure that risks are identified, assessed, monitored, managed and controlled where possible ensuring that appropriate action plans are developed for their treatment.

We will strive to provide all employees with development opportunities to live by the corporate values.

Bavaria and its companies Tropical Malting Plant, Impresora del Sur, Union and Leona Breweries are committed to legal compliance, regulations and other prescribed requirements applicable to our business, with the implementation of national and international standards (ISO 9001, ISO 14001, OHSAS 18001).

As part of our on-going drive to produce and package products of optimum quality including food safety, other international recognized programs (GMP and HACCP) are being implemented.

We also encourage our suppliers and contractors to follow recognized management principles.

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**Jorge Bonnells Galindo**  
Technical Vice-president of Bavaria

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Date